

# Country Report Germany

## General assembly

Como / Italy 7.-8. November 2016

# National agency KWF

ECC in FSC Standards Qualification Motorchainsaw  
(Deutscher FSC-Standard 3.0)

- High Qualification level for professionals
  - Traditional professional training „Forstwirt“ or
  - ECC and 3 years of practical experience or
  - ECC and training course
  
- Non professionals:
  - Training courses like Deutschen Gesetzlichen Unfallversicherung (DGUV-I 214-059) or
  - KWF Motorchainsaw certificate.

# National agency KWF/Observations

- Entrepreneurs
  - Acceptance difficult cost involved
  - Language problems during assessment
  - Assessment centres in neighbour countries urgent
  
- Forest owners:
  - Acceptance growing (serious accidents)
  - KWF Motorchainsaw certificate.
  
- Insurance companies
  - Meeting – growing interest

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# Report Training and Assessment Centre Neheim Assessments

Year 2015				
Standard	Participants	Successful	Failed	%
ECS 1	15	15		0
ECS 2/3	15	13	2	13
ECS 4	6	6		0

Year 2016				
Standard	Participants	Successful	Failed	%
ECS 1	30	30		0
ECS 2/3	33	29	4	12
ECS 4	7	7		0

# Report Training and Assessment Centre Neheim

## Observations

- Candidates without preparation course face problems
- Those who pass the test are competent
- PEFC Contacts to be intensified in order to integrate ECC in their standards

# Report Tranig and Assessment Centre Weilburg Assessments

Year 2016				Failed
Standard	Participants	Sucessful	Failed	%
ECS 1	76	70	6	8
ECS 2/3	67	44	23	34
ECS 4	0			

# Report Training and Assessment Centre Weilburg

## Observations

- Candidates are proud when they receive their certificates.
- The communication between the two workers during the ECC 3 assessment is partially deficient.
- Some candidates have serious problems to measure accurate.
- Some trade unionists are worried about a potential competition between the „Forstwirt“ and the ECC 3 worker.



# Audit Programme

## Objectives of the audit

- a. To confirm the quality assurance in National agencies.
- b. To confirm that the organization of the National agency is in accordance to the standards set in the EFESC handbook
- c. To confirm that the testing procedure is in accordance to the ECS
- d. To confirm that the assessment centres are organized in accordance to the criteria laid down in the handbook
- e. To confirm that the qualification and experience of the assessors is in accordance to the criteria laid down in the handbook
- f. To confirm that the assessments are done not contradictory to Appendix 1; Code of Practice European Forestry and Environmental Skills Council ECC
- g. To establish exchange of experience between the involved partners and the Efesc network

# Audit Implementation

- **The audit shall be implemented along the processes and in random samples.**
- **Audit methods are Observation, discussion and check of documents.**
- **The audit shall be made in a team of at least two persons. One person should be a member of the standards committee one person a member of the executive board or the accreditation committee. The audit is open to other members who wants to attend. The auditors are not inhabitants or do not work in the same country as the audited N.A.**
- **The auditors make a small written report about their observations (best practices, minor and major remarks) that can be published after the respective N.A. has the possibility to make remarks.**

# Audit Cost

- **The National Agency is responsible to organize the practical organization of the audit in their country. The auditors are responsible to organize their flight/train/car to the N.A.**
- **The direct travel costs of the auditing team shall be covered by EFESC**
- **The travel cost in the respective country shall be covered by the respective national agency.**
- **Subsistence costs in the respective country shall be covered by EFESC (lumb sum of 200€/auditor/audit)**
- **Wages of the auditors are not included and are costs for the auditor. This relates to upgrading mutual experience.**

# Report Audits

- Solsona
  - Very good no abbreviations
  - Get bigger-integrate new regions
  - Test was just example-test was done
  
- Roznow
  - Very good no abbreviations
  - Innovative legal entity
  - Integration in forestry sector is essential entrepreneurs
  - Sustainability – integrate new and young professionals

# Audits Resumee

- **Learning process of all actors**
- **Need of Audit programme**
- **Resumee of audit results-abbreviation**
- **Plan of action what has to be done**

# Treatment of old certificates

- **PRINCIPLE: No ECC Certificate WITHOUT TEST**
  
- **Possibility for experienced forest workers to have a short cut**
  
- **Pre test example Rumania**
  - **Pilot with Rumanian Expertise at the Assessment centre Groene Ruimte (Netherlands) Germany & Assessment centre neheim)**
  
- **ECC 3 Test directly**